

Position **Director, Education and Licensing**
As at **January 2018**

A regulatory agency established by the provincial government in 1958, the Real Estate Council of BC (the Council) works to protect the public interest by enforcing the licensing and licensee conduct requirements of the *Real Estate Services Act*. The Council is responsible for licensing individuals and brokerages engaged in real estate sales, rental and strata property management. The Council also enforces entry qualifications, investigates complaints against licensees and imposes disciplinary sanctions under the Act.

The Council's experienced, professional staff carry out various regulatory functions including licensing, education, audits and inspections, investigations and discipline. Together with the Superintendent of Real Estate, the Council has a mandate to transform the professional regulation of real estate in the province and is examining its organizational, regulatory and governance processes to enhance efficiency and effectiveness. As part of the team leading this exciting organizational change, the Council is now seeking a Director, Education and Licensing.

As a member of the executive team, the Director, Education and Licensing will define and lead the department in the development of short and long-term strategies for the delivery of education and licensing services. The hallmarks of success of this role will be to establish credibility and trust within the organization, with real estate licensees, industry, government, the public and with education partners. The Director, Education and Licensing will be a trusted visionary and innovative leader, whose passion and purpose reflects the Council's values of protecting the public interest, improving industry standards, promoting excellence in education and licensing and cost-effective, efficient business practices. He/she must be a strong communicator, with the ability to champion the culture shift and modernization of departmental procedures and processes.

The ideal candidate is an experienced strategist accustomed to working within a regulatory framework and setting benchmark standards. He/she will be an innovative leader who champions process and policy modernization. Accustomed to leading a team, the candidate is now poised to advance his/her career to a senior leadership level and will infuse energy and enthusiasm into this newly-created role.

To discuss the position in confidence, please call or email **Lynda Schroeder, Senior Consultant:**

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