

## Virtual Proceedings Procedures

During the COVID-19 pandemic, to facilitate the just, effective, and efficient determination of proceedings, the Real Estate Council of BC (“**RECBC**”) has directed that all proceedings currently scheduled and to be scheduled will be heard by audio or video conference or conducted in writing (“**Virtual Proceedings**”).

It has been determined that, even upon re-opening of the RECBC office, oral (in-person) proceedings will not be necessary or appropriate for all proceedings, and it will be desirable to provide alternative proceedings formats, addressing convenience, costs, and efficiencies, in the form of Virtual Proceedings.

### Types of Virtual Proceedings

1. There are three types of Virtual Proceedings:

- (a) Written proceedings;
- (b) Electronic proceedings by audio conference; and
- (c) Electronic proceedings by video conference.

((b) and (c) are separately or collectively referred to as “**Electronic Proceedings**”).

### Written Proceedings

2. The following discipline proceedings will be conducted by written proceeding, unless otherwise ordered by a hearing committee of RECBC (a “**Hearing Committee**”):

- (a) consent order proposal (“**COP**”) review by the Consent Order Review Committee; and
- (b) penalty (i.e. discipline sanction) hearings.

3. RECBC’s Hearing Coordinator (the “**Hearing Coordinator**”) will set and provide dates to the parties to proceedings (the “**Parties**”) for delivery of written submissions.

4. COP review will be conducted in accordance with RECBC’s [Modified CORC Process](#).

### Electronic Proceedings by Audio Conference

5. All interim discipline proceedings (e.g. prehearing conferences and motions) will be heard via audio conference, unless otherwise ordered by a Hearing Committee.

6. Audio conferences will be facilitated by RECBC or a third-party platform provider.
7. The Hearing Coordinator will set and provide Parties with the dates of the audio conference and dates and instructions for the delivery of materials.

#### **Electronic Proceedings by Video Conference**

8. All discipline (liability) hearings, special compensation hearings, qualification hearings and settlement conferences will be heard via video conference, unless otherwise ordered by a Hearing Committee.
9. Video conference will be facilitated by RECBC or a third-party platform provider.
10. The Hearing Coordinator will set and provide to the Parties the dates of the video conference and dates and instructions for the delivery of materials.

#### **Change in Form of Proceeding**

11. A Party or their legal counsel or agent may bring an application for a change in the form of a proceeding by filing a request with the Hearing Coordinator within 30 days after receipt of the related notice of hearing, or at least 60 days before the scheduled date of the proceeding, whichever is later. The request must be accompanied by submissions and supporting documentation that speak to the need for the requested form of proceeding.

#### **Functionality of Electronic Proceedings Platform**

12. An Electronic Proceedings platform (audio / video conference) will include
  - (a) participant identification verification and access qualification,
  - (b) participant restriction / exclusion capability,
  - (c) recording capability,
  - (d) participant waiting room,
  - (e) documents / item display coordination.

#### **Preparing for Electronic Proceedings**

13. The Parties are responsible for their own electronic hardware and software, venue, and technical support and those of persons attending in their support, including witnesses. The Parties must confirm their capability, and the capability of their support persons, to participate in the Electronic Proceeding, not later than 30 days before the date set for the Electronic Proceeding. Alternatively, a Party's participation in the Electronic Proceeding may be accommodated by requiring them to attend in-

person at the RECBC offices or a third-party virtual platform provider venue.

14. Parties to an Electronic Proceeding must provide a list of participants (including witnesses) to the Hearing Coordinator at least 30 days before the date set for the Electronic Proceeding, in the following format:

Full Name:	
Role (e.g. licensee, legal counsel, agent, witness):	
Telephone number:	
Email:	
Username for audio / video conference:	

15. After the Parties have provided a list of participants to RECBC, in the form outlined above, RECBC or a third-party virtual platform provider will conduct technological testing with the participants to ensure that they have the technological capabilities to participate in the Electronic Proceeding.
16. One day prior to the Electronic Proceeding, the instructions to access the Electronic Proceedings platform will be provided to the email addresses of each of the participants and those members of the public granted observer status. The access details, including the link, must not be shared with anyone.

### **Conduct of Electronic Proceedings**

17. Participants must enter their full name when accessing the Electronic Proceedings platform. Failure to do so may result in them not being granted full access to the Electronic Proceeding.
18. Each participant should login to the Electronic Proceeding individually with the exception of co-legal counsel, in which case just one legal counsel may login.
19. All participants must keep their electronic communication device on mute, except when speaking as part of the Electronic Proceeding.
20. No person except a court reporter may record any component of the Electronic Proceeding. Any audio or video recording of the Electronic Proceeding including screen shots or other photographs is prohibited.

### **Attendance by Witnesses (including Parties who will be testifying) at Electronic Proceedings**

21. A witness who has not testified may not see or hear the testimony of other witnesses, with the exceptions of a witness who is a Party to the Electronic Proceeding, representative(s) of RECBC, and

expert witnesses, who may observe all or part of the entire proceeding.

22. A witness must be alone in a secure room, unless the Hearing Committee permits otherwise, with any doors closed to minimize external noise or interruptions. A witness must make all reasonable efforts to prevent interruptions or distractions during their appearance at the Electronic Proceeding.
23. A witness must sit at a desk or table that is clear, except for documents relating to the Electronic Proceeding.
24. A witness must not use a virtual background.
25. When giving evidence, the witness must always keep their camera and microphone on unless the Hearing Committee instructs otherwise. The witness should position the camera so that the Hearing Committee and the Parties will see the witness clearly, including the witness's face, and the witness's hands (if possible).
26. A witness must not communicate with anyone outside of the Electronic Proceeding room during their appearance at the proceeding, other than during breaks in their testimony.
27. When giving evidence, a witness must only have and refer to copies of documents or document briefs circulated to all Parties and to the court reporter (if any), unless the Hearing Committee permits otherwise.
28. If requested by the Hearing Committee, a witness must show the Hearing Committee any document the witness is viewing.
29. Once a witness is excused, the witness must leave the Electronic Proceeding room, unless the witness is a Party to the proceeding or a representative of RECBC, or unless the Hearing Committee permits otherwise.
30. After giving evidence, a witness who is not a Party to the proceeding or a representative of RECBC may view the Electronic Proceeding, if and while it is open to the public, through any access available to the public.

#### **Public Attendance at Electronic Hearings**

31. Members of the public who want to attend as observers at an electronic discipline hearing, qualification hearing or special compensation hearing (an "**Electronic Hearing**") must notify the Hearing Coordinator at least seven days before the date set for the Electronic Hearing.

32. Dependent on the number of required participants and the Electronic Proceedings platform capacity, there may be a limit on the number of members of the public who can attend an Electronic Hearing. In such instances, a wait list will be maintained, and new public attendees admitted as permissible.
33. Public access to the Electronic Hearing may be limited in a variety of manners to address privacy concerns, including by
  - (a) permitting only audio observation,
  - (b) withholding witness names and user identification in an Electronic Hearing, and
  - (c) removing access to the Electronic Hearing during highly sensitive or confidential portions of the Electronic Hearing.

When calling in (audio participation), the attendees' phone number will be visible to other attendees.

34. If at any point bandwidth or technological issues arise with the number of public attendees, the Hearing Committee may direct that one or more public attendees be removed from the Electronic Hearing.
35. Refer to the [Observer Guidelines for Meetings of the Real Estate Council of BC](#) for more information on public attendance at hearings.

#### **Hearing Committee authority and discretion**

36. The Hearing Committee always retains control of its processes at all hearings including a Virtual Hearing, and may make such directions and orders as it deems fit, including an order that a proceeding be adjourned, or that it continue despite the absence of participation of a Party or witness.